

Scotland,
Malawi & Me

Paths into

International

Development



Develop your interest: Join the SMP!

Join the SMP for free today as a Youth member at www.scotland-malawipartnership.org for:

- **Exclusive opportunities** to attend events such as film screenings and music events
- The chance to **chat to youth members** at events/online
- Learn about **volunteering opportunities** and jobs in international development
- Take part in our **live Q&A's online** at the SMP Youth Facebook Group
- Get **advice and ideas** for your Malawi links
- **Hear from others** about challenges they have faced and how they have overcome them
- **Celebrate** the Scotland-Malawi relationship
- The chance to **meet our other 700 members** and find out about their Malawi links and how you can get involved
- **Establish connections** with people working in **International Development** and find out about **work experience**

Connect with our youth members online:

Search for "SMP Youth Group" on Facebook!

Why Malawi?

Scotland has a long relationship with Malawi going back over 150 years when Dr David Livingstone first visited Malawi and offered a hand of friendship. Today these links are stronger than ever...

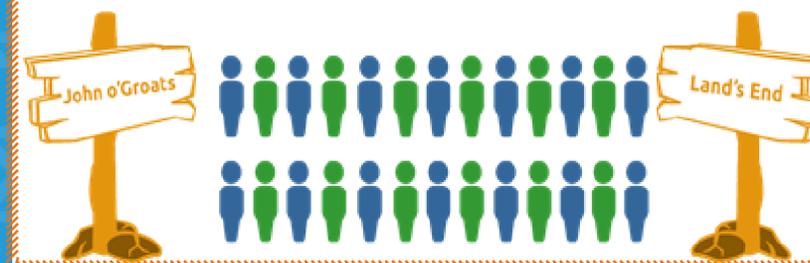


46%
of Scots have
a friend with
a Malawi link

94,000
Scots &
198,000
Malawians
involved

For more info on our impact visit our website

If all 4.3 million people who benefit from the links stood shoulder to shoulder, they would stretch from Land's End to John o'Groats, and back again!



74%
of Scots
support
Malawi links

The links between Scotland and Malawi are built on strong people-to-people connections and it is not only those involved that benefit. A number of people also indirectly benefit from partnerships between the two countries:

300,000
Scots benefit

4 million
Malawians indirectly
benefit

4x
awareness
of Malawi links
than any other
country

Meet some of our youth members!

Hi I'm Joseph! My Mum, little brother (Timothy) and me have been in the UK for 5 years now but we are originally from Blantyre, Malawi. I'm looking forward to performing at the SMP AGM.



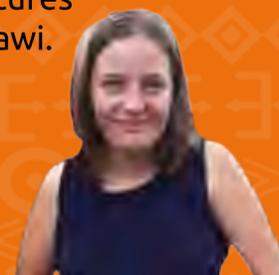
My name is Anne, and I spent 3 months in Malawi this summer: 1 month teaching First Aid in a school in the north, and 2 months on a placement in a hospital in the south. I hope to be able to go back again soon!



Muli Bwanji? I'm Ubusise. I was born in Malawi but I grew up in UK. I've just graduated with a BA (Hons) Retail Management Entrepreneur. I joined the SMP to get involved in links between the two countries.



Hi I'm Sophie and I went to Malawi for a year with Project Trust when I was 18. I had an amazing time and I love speaking at SMP events about my adventures in Malawi.



I'm Fiona and my Malawi adventure started when I began writing to a young girl named Madalitso. In 2012, after lots of fundraising, I was finally able to visit Malawi.

After returning from Malawi I joined the SMP.



My name is Ian, I'm 22, and I got involved with Malawi when I was in P7 through the Dunblane Likhubula Partnership... And have been involved ever since!



Why Volunteer?

Reports have shown volunteering in the UK is at a 10 year high and a third of 16-24 year olds give up their free time.

If you're under 16, check www.gov.uk/volunteering for when you can volunteer.

Why volunteer?

- Gaining new skills, knowledge and experience
- Add to your CV and improve your career prospects
- Help the environment
- Make new friends, feel valued and part of a team
- Gaining confidence and self-esteem
- Get to know the local community or a new country and culture
- Make a difference to the lives of others who are less fortunate or without a voice

You can volunteer in Scotland to support people in Malawi or be adventurous and volunteer in Malawi!

Who can you volunteer with?



CVs & Interviews

FACT

According to a recent article in *The Independent*, employers spend an average of just 8.8 seconds looking at a CV before moving on to the next one!

Mention your Malawi links on your CV to make it stand out from the crowd. Unsure how?

Contact Emily@scotland-malawipartnership.org for advice.

DID YOU KNOW

Employers feel that young people are not leaving school with the 'Soft Skills' that are needed in the workplace, are they stereotyping young people? Use your Malawi links to evidence the soft skills you've gained. For great CV and interview advice visit www.myworldofwork.co.uk

WHAT SKILLS HAVE YOU GAINED FROM YOUR MALAWI LINKS?

Volunteering in Scotland or Malawi

- Increasing your emotional intelligence (e.g. empathy)
- Contributing to your community
- Evidence of dedication to a common goal
- Developing interpersonal and teamwork skills
- Demonstrating your commitment to your personal development

MALAWI LINKS!

Writing to/ emailing a friend in Malawi

- Excellent communication skills
- Experience of working with people from different backgrounds
- Overcoming communication challenges

Visiting Malawi

- Adapting to a new environment
- Problem solving and quick thinking
- Gaining an understanding of cultural differences
- Being creative and resourceful

Fundraising

- Working as part of a team
- Meeting deadlines and working towards a goal
- Using persuasive skills, public speaking skills and developing financial skills
- Developing creative ideas and teamwork skills
- Demonstrating your commitment to your personal development

CV TIPS

- Include a personality profile at the top
- Mention transferable skills
- Make sure it's no longer than two pages
- Start with recent and work backwards
- Check what is visible on social media
- Avoid the generic
- Show ambition/future plans
- Don't leave gaps
- Tell the truth
- Triple check for errors

for more info go to bit.ly/CVTopTips

INTERVIEW TIPS

For the competency based questions during interviews you can use the **STAR** technique to structure answers:

1. Think of a **S**ituation where you applied the competency in question.
2. Explain what the **T**asks were that needed doing.
3. Describe the **A**ctions you took to fulfil those tasks.
4. Highlight the **R**esults that were achieved.

Have some examples prepared and follow the **STAR** technique to explain them. Your Malawi links make you unique, talk about these at the interview and your passion and commitment will shine through!

Looking for a career?

For a list of international development courses that are on offer in Scotland please visit our website:

www.scotland-malawipartnership.org

Looking for a career in international development? Here are 3 excellent websites that give you advice on writing CVs for international development:

Guardian Jobs
Jobs 4 Development
NGO Jobs

Or have a look at **Good Moves** for jobs in this area.

International development is about engaging with economically disadvantaged regions in the world to empower people to improve well-being, address causes of poverty and implement long-term solutions to problems.

Careers roughly fall into four categories:

- **Practitioner:** project management and implementation in the field
- **Policy / Advisory:** research, evaluation and developing policy recommendations
- **Advocacy / Outreach:** campaigning, lobbying, fundraising, media, communications
- **Support:** human resources, finance, logistics, IT, etc

Afia Aslam Volunteer Co-ordinator

I am the Community Fundraiser and Volunteer Co-ordinator for Islamic Relief Scotland. Every day is different and ranges from creating fundraising initiatives and materials, project managing, running fundraising events as well as educational projects.



I have graduated with an Honours in Physiology, Sport Science and Nutrition and Masters in Life Sciences. I volunteered and led many projects throughout school and university and this has shaped my career and brought me to the career path of International Development.

James Johnstone Community Engagement Officer

I graduated from Glasgow University with a Politics Degree. I've always had a keen interest in social justice and have volunteered for various organisations in Scotland and in places like Malawi. This summer I started working as the Community Engagement Officer for Just Trading Scotland.



My responsibilities range from drafting media content to speaking at events to creating campaign ideas. However, ultimately my responsibility is to encourage as many people as possible to support our partners in Malawi, which makes a tangible difference to the lives of some of the world's poorest people, which isn't a bad motivation for getting out of bed in the morning!

Gill Armstrong Office Manager

I did a 2 year business/secretarial diploma course when I left school and started work as a secretary. I later worked at the SECC in Glasgow, for a recruitment company and a firm of lawyers, before moving back into office management. I have been an Office Manager at Oxfam Scotland for 4 and a half years.



I support the day-to-day running of the office, liaising with head office teams and suppliers. I provide logistical, HR and finance support for the Campaigns and Policy team. I really like my colleagues and the work Oxfam does here in Scotland and internationally.

Ben Wilson PhD Student

I'm a PhD Student in Sociology, at the University of Glasgow. Some PhD days are spent reading about international development. Other days I interview or run focus groups with organisations that have links between Scotland and Malawi to explore what they do, how it affects them and their Malawian partners, and how they hope to develop.



I first went to Malawi in 2007 as a volunteer. Volunteering experience was crucial to my career and I have also worked for 2 years with Xchange Scotland. My interest and experience in Malawi has enabled me to pursue my PhD.

Cat Rawlinson-Watkins Director of Fundraising

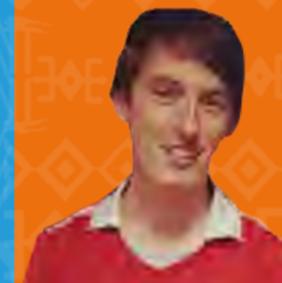
I am the Director of Fundraising for EMMS International. I have been in this role for 3 years, having worked in fundraising for a variety of charities before this. My passion for the charity sector started at University when I got involved in student fundraising, but whilst some people graduated and became accountants, I became a fundraiser.



My job requires me to understand what makes people want to give, lead and inspire people, and to be able to understand figures. International Development requires people with all skills and abilities, what connects people across the sector is the desire to make a difference.

Eddy Woollacott DfID Intern

I am an intern for the Department for International Development in the Africa Regional: Country and Institutions division. I ensure coherence and work as a link between DFID's country offices and the government.



I prepare briefing notes for ministers and MPs and answer questions from Parliament. I did my politics degree at the University of Essex and my masters in Africa and International Development at the University of Edinburgh.

Me?

FACT

The average person spends **90,000 hours at work over their lifetime.**

(In that time, you could have listened to **1.8 million songs!**)

Make sure you choose a career you will enjoy!

Try the fun activity below to see what jobs will suit your personality! Choose either **BLUE** or **RED** then either **GREEN** or **YELLOW** to determine your personality type.

BLUE

- I am very observant about details and remember them easily
- I like to explain things with detailed descriptions
- I am considered to be a practical person

OR

RED

- I am good at spotting patterns and relationships between facts
- I like to explain things using metaphors and analogies
- I am considered to be an imaginative person

AND

GREEN

- It is a greater compliment to be considered a consistently reasonable person
- I value truth: I prefer to be honest and direct with my opinions
- These words appeal to me: analyse, hard and what

OR

YELLOW

- It is a greater compliment to be considered a person of real feeling
- I value harmony: I am careful not to hurt people with my words
- These words appeal to me: sympathise, soft and who

To get your results visit: bit.ly/mequiz

Link your career to development

Not sure what job you might end up doing? Here's how you can incorporate Malawi links into other careers:

Nurse/Doctor/Midwife - consider a placement in Malawi during your training or make a link with a hospital/clinic in Malawi

Teacher/School staff/Youth worker – develop a partnership with a school/youth group in Malawi with help from the SMP

Engineer/Farmer – partner with an organisation in Malawi working in the same field and provide advice and mentoring

Artist/Musician – get inspired by or inspire Malawian artists and Malawian culture

Business sector – offer your business/financial skills to a business in Malawi or why not mentor a Malawian entrepreneur

If none of this fits, make sure you/your work place buy Malawian products. See our website for where to buy.

GET IN TOUCH!

Call us: 0131 529 3164

Email us: info@scotland-malawipartnership.org

Visit us: www.scotland-malawipartnership.org



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