



Election of Directors at 2017 AGM: Members Briefing

Saturday 30th September 2017

The MAA of the Scotland Malawi Partnership allows for a Board of up to 16 Directors. At present the Partnership has a [full complement of 16 Directors](#):

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|-----------------------|----------------------------|--|
| 1. Prof Andrew Goudie | 7. Ms Grace Manyika | 12. Rev Prof Kenneth Ross
OBE (SMP Chair) |
| 2. Mr Ben Wilson | 8. Lady Prof Heather Cubie | 13. Mr Malcolm Fleming |
| 3. Ms Claire Martin | 9. Dr Isabel Bruce OBE | 14. Dr Mizeck Chagunda |
| 4. Mr Colin Reilly | 10. Dr Jack Thompson | 15. Mr Sam Riddell |
| 5. Mr Douglas Young | 11. Mr Jeremaya Phiri | 16. Mr Stuart Brown |
| 6. Ms Gillian McMahan | | |

A term of office for a Director is three years, after which they must stand down but are welcome to stand for re-election should they wish.

Seven Directors have their terms coming to an end at the 2017 AGM: Stuart Brown, Isabel Bruce, Mizeck Chagunda, Claire Martin, Jeremaya Phiri, Ken Ross and Jack Thompson. In addition, Grace Mnyayi has chosen to stand down at the AGM.

Five of the eight Directors standing down have indicated they will be standing for re-election: Stuart Brown, Isabel Bruce, Claire Martin, Jeremaya Phiri and Ken Ross. Grace Mnyayi and Mizeck Chagunda are not re-standing, and Jack Thompson sadly passed away earlier this year.

We would like to take this opportunity to again place on record our gratitude to Grace Mnyayi, Mizeck Chagunda and Jack Thompson. Grace served for one term as an SMP Directors and was an invaluable link with the Association of Malawians in Scotland. Mizeck served two three-year terms, latterly serving as Co-Vice Chair, and was a very key part of the SMP's work especially in agriculture and food security. Jack was a Director from the very beginning of the SMP and served as Co-Vice Chair for most of this time, he was key in shaping what the SMP is and was influential in securing support for MaSP's development.

Over recent months all members have been invited to stand for election. By the stated deadline four additional applications had been received, from: Vincent Mzembe, Fidelma Beagan, Tione Mtalimanja and Nicholas Gubbins.

We therefore have eight places available on the Board and nine nominations for these places. All members attending the 2017 AGM will therefore be able to vote on the eight places to be awarded.

This document gives details on each of the prospective new and returning Directors for members' information. All information has been provided by the applicant.



Claire Martin

Are you a current member of the SMP?: **yes**

AREAS OF EXPERIENCE

- Health links
- Primary and Secondary Education/Youth links
- Further and Higher Education links
- Faith links
- NGO activity
- Community engagement
- Government engagement
- Diaspora engagement
- Water / Agriculture links
- Historical links
- Cultural links
- Environment and Energy links
- Gender equality links
- Governance links
- Economic Development links
- Other (*please specify*):

AREAS OF EXPERTISE

- *Legal (both charity and company)**
- *Income generation**
- *Financial management/governance**
- Government engagement
- Human Resources and employment
- Marketing
- Malawian culture and language
- Business, investment, trade & tourism
- Education / training / youth engagement
- Other (*please specify*):

** Those areas of expertise highlighted in bold are actively encouraged by the existing Board*

Personal statement:

As a Director of the Scotland Malawi Partnership since September 2011, I was initially particularly involved in our youth engagement work, including the establishment of a Youth Steering Group for the organisation, which led to the adoption by the membership of a new Youth category of membership of the Scotland Malawi Partnership to encourage engagement of those under 26 with the charity.

Latterly I have taken on other roles with SMP, having been elected as co Vice Chair in October 2014 and becoming a member of the SMP's Audit and Finance Committee (currently chair). My day job is within a large international accounting firm.

My interest in Malawi links stems from secondary school, initially through involvement in a Mary's Meals backpack appeal which led to the opportunity to travel to Blantyre in 2008 where, along with 22 other pupils and members of the local community, I assisted in the building and renovating of classrooms.

I remain as committed to, and excited by, Scotland-Malawi links and the incredible work of the SMP's members as I was when I was first introduced to them in 2006, which is my motivation for standing for re-election.

Application supported by (must be an SMP member): Mizeck Chagunda
Application seconded by (must be an SMP member): Colin Reily

- I have read and understand the SMP Info Pack for Prospective Directors
- I can commit to attend Board Meetings in Edinburgh every other month (usually 18.00 on Wednesdays).
- I am happy to commit the required time, resources and effort, as outlined in the Information Pack for Prospective Directors, to supporting the work of the SMP



Fidelma Beagan

Are you a current member of the SMP?: **yes**

AREAS OF EXPERIENCE

- Health links
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- Further and Higher Education links
- Faith links
- NGO activity
- Community engagement
- Government engagement
- Diaspora engagement
- Water / Agriculture links
- Historical links
- Cultural links
- Environment and Energy links
- Gender equality links
- Governance links
- Economic Development links
- Other *(please specify)*:

AREAS OF EXPERTISE

- *Legal (both charity and company)**
- *Income generation**
- *Financial management/governance**
- Government engagement
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- Education / training / youth engagement
- Other *(please specify)*:

** Those areas of expertise highlighted in bold are actively encouraged by the existing Board*

Personal statement

Having worked in Malawi over the last 3 years with First Aid Africa as a volunteer, expedition leader and most recently as project coordinator, I have come to know and understand the country, as well as the importance of the Scotland Malawi Partnership's work. Most recently, this summer, together with Zion Luhange, I led the establishment of a new partnership with Mzuzu University. I also set up a social enterprise there. On top of the in-depth knowledge that working with First Aid Africa has given me of Malawi's health care systems, this last year has given me insight into the higher education system, Malawi's private sector and legal system. Through meetings and work with the Malawi Scotland Partnership, I have also got to know many of the Malawian partners of the Scottish organisations that fall under the SMP's umbrella.

My interest in international development started when I volunteered in Brazil in 2012. Since then it has grown, particularly through a sustainable development course during my first year of university. This has motivated all my subsequent work in the field, especially during the planning stages of the projects I have run in Malawi over the last two and a half years, such as setting up First Aid Africa Ltd. This makes the work we do more sustainable by making in-country fundraising possible and ensuring continuity for First Aid Africa's Malawi operations.

As an expedition leader in Malawi, working with my colleague to lead teams of volunteers taught me to adapt to ever-changing situations and develop my decision-making ability, judgement and management of people, particularly as we developed relationships between international volunteers and local communities. Furthermore, my roles on the Edinburgh First Aid Africa Society committee (Social secretary, Treasurer and President) have boosted my teamwork abilities.

I have experience with fund-raising at different levels, from individual fund-raising to applying for larger grants from foundations and, currently, the Scottish government.

To sum up, I think that my local knowledge of Malawi, my connections to MaSP and my leadership skills would be of value to the SMP's board of directors.

Application supported by (must be an SMP member): Sam Abrahams

Application seconded by (must be an SMP member): Colin Reilly

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Dr Isabel Bruce

Are you a current member of the SMP?: **Yes**

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- Other (*please specify*):

** Those areas of expertise highlighted in bold are actively encouraged by the existing Board*

Personal statement

General Board Membership: I have actively served on Boards since 1995 in a range of positions – Chair, Board and Committee Member. This enables me to draw from a wide range of experience and apply it to Board discussions.

Commitment to Malawi: I have been working with Malawi colleagues since 2000 on health related projects – initially on nursing care, maternal health and currently on cancer care. With a 16 million population many of whom are living in very rural communities and in poverty, these projects have enabled small but crucial and innovative steps in their health care. Further they keep my contribution relevant and at the forefront of health development in Malawi. The Scottish partners have been Bell College, Strathclyde University, Edinburgh University and NHS Lothian. I received an OBE in the 2009 New Year Honours for my work in Higher Education in Scotland and Malawi. I remain totally committed to furthering the sustainability of these joint efforts.

Malawi - National Links and Partnering: In 2004 I was part of the delegation to Malawi to strengthen the north-south relationship. This led to funding commitment from the Scottish Government and the formation of Scotland Malawi Partnership – I am an original member of the Board. I am pleased to have been involved in the initial formulation, growth, and drive for an equal north-south relationship. With this I bring corporate memory to the Board.

Health Committee: Within SMP, I Chaired the Health Committee for several years engaging with Health practitioners to maximise how Scotland can best work with colleagues in Malawi. I reshaped the Committee into the successful Health Forum. This plays to my strengths of leadership, governance and networking.

David Livingstone: As Chair of the David Livingstone Trust (recently awarded £6m - from Heritage Lottery Fund, Scottish Government and Historic Environment Scotland) there is a rich cultural heritage to be built into the Project. It also provides a tremendous opportunity to provide Scotland with both a Legacy and Africa Now dimension with the Centre providing a stage for interaction and the display of Malawi Projects. This plays to my strengths of Governance, Income Generation and Tourism.

Application supported by (must be an SMP member): Kenneth Ross

Application seconded by (must be an SMP member): Dr Liz Grant, Edinburgh University

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Jeremaya Phiri



Are you a current member of the SMP?: **Yes**

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- Historical links
- Cultural links
- Environment and Energy links
- Gender equality links

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Personal statement

I am a Malawian Diaspora resident in Scotland. I am a keen Social Work manager specialised in the protection and welfare of children, and I am currently working in the public sector. My responsibilities include managing, coordinating and supervising child protection Social Work practitioners within a child protection team, working with a range of agencies and communities.

I undertake quality assurance, decision making and lead in prioritisation of child protection and child welfare service provision by auditing and monitoring the practice of Social Work team members and contributing to the continuous professional development of social workers, using my insight in child development, and varied expertise child protection policy and Advocacy.

I promote interagency collaboration through corporate and representational duties, and ensure statutory responsibilities and the established inter-agency standards and guidelines in child protection are appropriately discharged.

Through utilising my social work skills when working in practitioner and managerial positions in non-governmental and public agencies, I have provided effective hands on and advisory social work support to families, children, partner agencies and resultantly, positive outcomes for vulnerable children. Due to over eighteen years of varied child protection social work experience in England, Scotland and sub-Sahara Africa, including rural areas and those of displaced and marginalised populations, I am adequately equipped with verifiable strategic knowledge and skills in evidence based assessments, design of outcome led interventions, and human rights based implementation of community development projects.

I also aim to achieve meaningful interaction with various public and voluntary agencies in Malawi and Scotland, so I can become increasingly more aware of both challenges and opportunities facing community led development initiatives supported by international agencies in general and SMP in particular. I am looking to an active role in the SMP board of trustees, where I can bring additional strategic multi sectoral vision and skills on sustainable, community based, outcome driven and holistic interventions.

Membership to the SMP board will also enhance my organisational and communication skills in matters of volunteering and international development. Primarily, I would see that SMP and its board would benefit from my wider knowledge and understanding of Malawian communities in general in relation to Scotland, and that I will become even more of an asset. I have an increasing ambition and interest to eventually fully commit to evolving development agendas for Malawi and if approved, membership to SMP board would greatly enhance and inform such a goal.

Application supported by (must be an SMP member): Mizeck Chagunda

Application seconded by (must be an SMP member): Dr Peter Mtika

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Rev Prof Ken Ross

Are you a current member of the SMP?: **Yes**

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- Health links
- company)**
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- Gender equality links
- Governance links
- Economic Development links
- Other *(please specify):*

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- *Income generation**
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- Education / training / youth engagement
- Other *(please specify):*

History and Philosophy of Scot-Mw

Personal statement

Lived and worked in Malawi from 1988 to 1998, teaching at Chancellor College, University of Malawi, and serving as a parish minister in the CCAP Blantyre Synod. Played a leading role in the development of postgraduate studies and the launch of the Kachere Series of books on religion, culture and society in Malawi. Retained strong links with Malawi after return to Scotland in 1998. Given the clan name "Ngozo" by Chief Champiti in 2011. Much involved in the inception of the SMP in the early 2000s and first chair of its Board. Published many scholarly articles and books on Malawi, including "Malawi and Scotland: Together in the Talking Place since 1859" (Mzuzu: Mzuni University Press, 2013). Since 2011 closely involved at local level in the Netherlorn-Bemvu partnership - linking churches, schools and communities and working together for agricultural, educational and economic development. Current chair of the SMP Board, with particular interest in developing and articulating the distinctive philosophy and ethos of Scotland-Malawi.

Application supported by (must be an SMP member): Claire Martin

Application seconded by (must be an SMP member): Stuart Brown

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Nicholas Gubbins

Are you a current member of the SMP?: **yes - Community Energy ScotlandES**

AREAS OF EXPERIENCE

- Health links
- Primary and Secondary Education/Youth links
- Further and Higher Education links
- Faith links
- NGO activity
- Community engagement
- Government engagement
- Diaspora engagement
- Water / Agriculture links
- Historical links
- Cultural links
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- Other (*please specify*):

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Personal statement

I'm founding CEO of Community Energy Scotland, a Registered Scottish Charity established in 2008, with the objects of community development, environmental protection and the relief of poverty. I have been responsible for CES' overall direction, governance and management since then. During this time we have working with over 1000 community groups mostly in Scotland and secured and delivered over £20m to support sustainable energy measures - principally community-owned renewable energy projects designed to address energy costs and generate income for communities. This has involved policy influence and the development and delivery of government and other public programmes. Over the course of CES' existence we have employed on average around 20 FTE pa and have worked extensively with community volunteers. We have also established a trading subsidiary which has developed a joint venture (with another charity) wind farm valued at around £11m and designed to generate long-term revenue for both charities. Since 2010 we have worked in Malawi to transfer our community energy experience and conceived and have supported the development of Community Energy Malawi, our 'sister' body, with whom we continue to work closely. We were a partner in SG funded MREAP and designed and delivered the Community Energy Development Programme element. CEM and CES are currently project partners on a UNDP funded mini-grid project and a linked SG Climate Justice Fund project. Prior to CES I was Head of Community Regeneration at Highlands and Islands Enterprise. Before that I worked for about 18 years in the environment sector. So I've been on the front line of community-based social enterprise for some time, with a particular environmental and energy focus, but fundamentally working to strengthen non-governmental and local institutions and local decision-making. As the CEO of a charity and social enterprise I am very familiar with the strategic and operational requirements and challenges of charity management, financing, funding and governance. I am very pleased that we have been able to play a role in Malawi to date and am keen to use my experience to help SMP further its aims of strengthening links between Scotland and Malawi.

Application supported by (must be an SMP member): Ben Wilson

Application seconded by (must be an SMP member): Malcolm Fleming

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Stuart Brown

Are you a current member of the SMP?: **Yes**

AREAS OF EXPERIENCE

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- Primary and Secondary Education/Youth links
- Further and Higher Education links
- Faith links
- NGO activity
- Community engagement
- Government engagement
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- Historical links
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- Other *(please specify)*:

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Personal statement

I am currently a Co-Vice Chair of the Scotland Malawi Partnership, chair the SMP's Human Resources Committee and seek to play an active part as a Non-Executive Director.

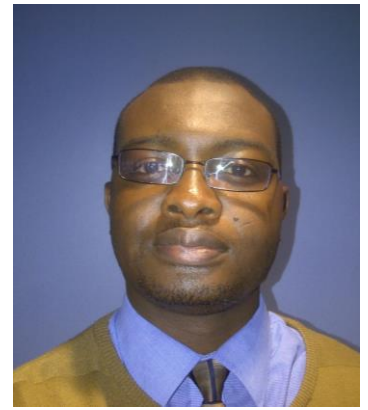
I greatly enjoy volunteering with the SMP and learn a lot from colleagues there. In the past three years I have been involved in supporting the SMP's work in Mzuzu Coffee, media and HR.

In my day job, I am Assistant Director, Business Development with GALVmed (Global Alliance for Livestock Veterinary Medicines), a Scottish-based NGO which seeks to improve the livelihoods of people living in poverty by enabling them to protect their livestock against disease. In this capacity I work with multinational organisations, pastoralists and small-holder farmers, local NGOs, women's groups, co-operatives, research institutes, governmental representatives and international donors. My colleagues and I are working alongside the Centre for Ticks and Tick-Borne Diseases (CTTBD) in Lilongwe to enable this leading regional laboratory to produce and commercialise a vaccine to provide protection against a disease which kills or reduces the productivity of 28 million cattle across eleven African countries.

Application supported by (must be an SMP member): Mizeck Chagunda

Application seconded by (must be an SMP member): Douglas Young

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Tione Mtalimanja

Are you a current member of the SMP?: **Yes**

AREAS OF EXPERIENCE

- Health links
company)
- Primary and Secondary Education/Youth links
 Further and Higher Education links
 Faith links
 NGO activity
 Community engagement
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 Other *(please specify)*:

AREAS OF EXPERTISE

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 Other *(please specify)*:

** Those areas of expertise highlighted in bold are actively encouraged by the existing Board*

Personal statement

I am a professional engineer and energy specialist with 15+ years of experience in Power System Planning, Investment Appraisal and Project Planning and Implementation in the Transmission and Distribution sectors of the Electricity Industry in Malawi and the United Kingdom. I also have 8 years experience in Rural Electrification in Malawi.

I am passionate about community development primarily focusing on clean energy access and economic empowerment. It would be an honour for me to serve on the Board of the SMP. My experience in rural electrification in Malawi would provide the Board with personal experience of lessons learned on high impact interventions in clean energy and economic empowerment in Malawian communities. I believe that my experience of the UK energy market would provide insights to players seeking participation in the Malawi energy market on lessons learned from a matured energy market. The network of contacts I have in various organisations and government agencies in Malawi would also be vital in linking up market players to relevant officials.

I have leadership experience both in my professional work as well as community work. I have 6 years experience in team leadership in the corporate world and 7 years experience in church leadership when I served both as a deacon and church elder in my congregation in Malawi. I was also a board chairman for 3 years for the Multipurpose Church Hall, which was a fundraising arm of the congregation.

I believe that my background and experience would support the Board of the SMP fulfil its obligations.

Application supported by (must be an SMP member): Dr Janey Andrews, University of Strathclyde

Application seconded by (must be an SMP member): Georgy Davis, Community Energy Scotland

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Vincent Mzembe

Are you a current member of the SMP?: **yes**

AREAS OF EXPERIENCE

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- Primary and Secondary Education/Youth links
- Further and Higher Education links
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- NGO activity
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- Education / training / youth engagement
- Other (*please specify*):

** Those areas of expertise highlighted in bold are actively encouraged by the existing Board*

Personal statement

I am passionate about working with vulnerable communities both in Scotland and Malawi. As such I have been involved in establishing organisations such Youth Watch Society, Mzuzu Leo Club; and also served as Vice President of City of Edinburgh Lions Club.

I have served on boards for The Chesney Trust and Scotmal Oral Health Aid.

Currently, I am an Executive Committee member for diaspora led organisations Malawi Initiative for National Development(MIND) and Association of Malawians in Scotland (AMS).

I have played many roles in the organisations including Finance & Project Management and fundraising. I have successfully implemented projects with USAID, UNICEF Malawi, UNDP, Danish Centre for Human Rights and also with the Malawi Government's Ministry of Agriculture in the distribution of Starter Packs (Agricultural Products) to communities affected by drought in 1998-99 agricultural season.

Application supported by (must be an SMP member): Association of Malawians in Scotland

Application seconded by (must be an SMP member): Dr Yonah Matemba

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